



# GSS Year In Review 2025



In 2025, the life sciences industry navigated one of its most complex and disciplined environments in recent memory. Through it all, GSS remained steadfast in our commitment to partnership, precision, and execution.



This was a year defined not by volume, but by intention. Organizations leaned into focus, leaders made deliberate decisions, and the value of trusted search partners became increasingly clear. We were proud to support our clients through this moment, serving as a true extension of their leadership teams and approaching each engagement with the rigor, discretion, and depth it deserved.



Our work in 2025 reflected both continuity and growth. We deepened long-standing partnerships while forging new relationships. As the industry evolved, GSS moved with it, adapting our search approach to meet new demands and placing leaders with the skills and experience required for where biotech is headed, including data-driven and AI-enabled innovation.



At GSS, we believe that how a search is executed is just as critical as what role is filled. Our disciplined approach, multidimensional assessment, & hands-on partnership ensure that every placement is aligned not only with the role but also with the broader mission, culture, & long-term strategy of the organization.



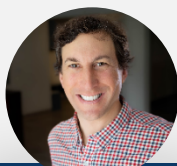
As we look ahead, we do so with optimism and conviction. Biotech and life sciences continue to advance, innovation endures, and the demand for exceptional leadership remains strong. With over two decades of experience and a firm foundation of trust, we look ahead energized by what's possible and committed to helping our partners build what's next.

**Here's To Another Year Of Partnership, Progress, and Impact.**



**Christian Camp**

President



**Spencer Weneck**

Partner



**Peter Tomassi**

Partner



**David Merrill**

Vice President  
& Recruiting Lead



**Greg McLain**

Senior Director  
& Recruiting Lead





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Throughout 2025, we had the opportunity to partner with leading organizations across the life sciences industry, supporting key leadership placements that drive innovation and growth. Below is a sample of the companies and roles we've worked on this year highlighting our commitment to connecting top talent with the right opportunities

 <p><b>Benjamin Weber, PharmD, PhD, MBA</b> Head of Translational &amp; Data Science</p>	 <p><b>Matthew Lumley, MBBS, PhD</b> Vice President Clinical Research</p>	 <p><b>Tanisha D. Hill, PhD, MPH</b> Head Medical Affairs and Evidence Generation Digital Strategy</p>
 <p><b>Christian Weyer, MD</b> Chief Medical Officer</p>	 <p><b>Ingmar Bruns, MD, PhD</b> Member Scientific Advisory Board</p>	 <p><b>Darcy Trimpe, PhD</b> Senior Medical Director Medical Affairs Nephrology</p>
 <p><b>Mark Rutter</b> Vice President Regulatory Affairs</p>	 <p><b>Sumit Kumar, PhD</b> Vice President Head CMC</p>	 <p><b>Jan Marquard, MD</b> Associate Vice President Section Head Metabolism</p>
 <p><b>Paul Windt, PharmD, MBA</b> Vice President Head Clinical Operations</p>	 <p><b>Dash Dhanak, PhD</b> Member Board of Directors</p>	 <p><b>Stephen Pitt, PhD</b> Vice President Head of Search and Evaluation</p>
 <p><b>Philip Yin, MD, PhD</b> Head of Clinical Development</p>	 <p><b>Majin Castillo, MD, MBA</b> Program Lead Executive Medical Director Clinical Development</p>	 <p><b>Rod Hughes, MD, MBA</b> Executive Director Clinical Development Respiratory</p>
 <p><b>Michael Caron, PharmD</b> Head US Medical Science Liaisons</p>	 <p><b>Chi Li, PhD, MBA</b> Head of Regulatory Affairs</p>	 <p><b>Steve Kye, MD, MPH</b> Vice President Clinical Development</p>